

Certificate IT16/0631

Applicant:

ALPI S.p.A.

Viale della Repubblica, 34 47015 MODIGLIANA (FC) Italy

We hereby certify that the under-mentioned product was found to be in conformity with the object of certification

OBJECT OF CERTIFICATION:

**Poplar wood origin (Populus sp. Euro-American):
Italian agricultural plantations**

CERTIFIED PRODUCT:

Poplar wood semi-finished products:

- **Multilaminar Wood**
- **High Pressure Laminate (HPL)**
- **Low pressure stratified (stratified by calendering)**

Details on reference standards requirements and products are described in the next pages, which form an integral part of this certificate)

Reference certification scheme:

General Technical Product Document DTG.P 005

Technical Product Specification STP 005/20

This certificate is valid from 29 June 2022 until 29 June 2025 and remains valid subject to satisfactory surveillance audits.

Issue 3. Certified since 29 June 2001.

Authorised by



SGS ITALIA S.p.A.

Via Caldera, 21 20153 MILANO - Italy

t + 39 02 73 93 1 - www.sgs.com

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The 'SGS' logo in a large, bold, black, sans-serif font, with a horizontal line extending to the right from the bottom of the letters.



PRODUCTION SITES:

ALPI S.p.A. production sites: (WOOD Division and LINTECO Division):
Viale della Repubblica, 34 – 47015 MODIGLIANA (FC) - Italy

CERTIFIED CHARACTERISTICS:

Poplar wood origin (Populus sp. Euro-American): Italian agricultural plantations
(list of plots maintained and available at SGS Italia S.p.A)

PRODUCT COMMERCIAL CATEGORY:

- 1 Multilaminar wood veneer in thickness from 0,3 to 3 mm
- 2 Multilaminar wood boards
- 3 Multilaminar wood blocks
- 4 Multilaminar wood edges
- 5 High Pressure Laminate panels (HPL)
- 6 Low pressure stratified

NORMATIVE DOCUMENTS:

STP 005/20, current version

JOB NUMBER:

IT/CT/20130758

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This is a translation of the certificate IT21/1109

SGS

The management system of

ALPI S.p.A.

Viale della Repubblica, 34 47015 Modigliana (FC) Italia

has been assessed and certified as meeting the requirements of
ISO 9001:2015

For the following activities

Research and development, manufacturing of decorative surfaces and products in reconstituted wood.

IAF Sector: 06

This certificate is valid from 10 December 2024 until 10 December 2027 and remains valid subject to satisfactory surveillance audits.

Issue 2. Certified since 10 December 2021

Certified activities performed by additional sites are listed on subsequent pages.



Authorised by

Paola Santarelli

SGS ITALIA S.p.A.

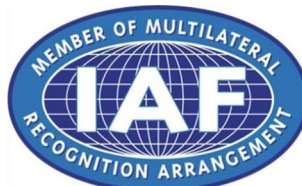
Via Caldera, 21 20153 MILANO - Italy

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MS 0015

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Signatory of EA, IAF and ILAC Mutual
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This is a translation of the certificate IT21/1109, continued
ALPI S.p.A.

SGS

ISO 9001:2015

Issue 2

Sites

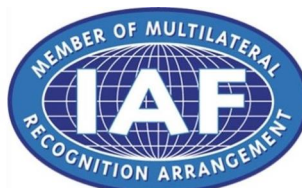
ALPI S.p.A.
Viale della Repubblica, 34 47015 Modigliana (FC) Italia
IAF Sector: 06

ALPI S.p.A.
Via Provinciale Faentina 47015 Modigliana (FC) Italia
IAF Sector: 06



MS 0015

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WOOD&MORE

Modigliana, July 15, 2019

Notice to Customers regarding the EU Timber Regulation

The European Parliament's regulation (EU) no. 995/2010 to address the problem of illegal logging and prohibit the sale of illegally sourced timber within the EU, lays down the obligations of operators who place timber and timber products on the market.

To support our customers meet the requirements, Alpi SpA, together with its subsidiaries, are able to provide all information required of the EU Timber Regulation so that obligations regarding risk assessment and risk mitigation can be undertaken.

Information that can be supplied includes:

- Scientific name of the timber species;
- Country of harvest and/or production area;
- Name and address of the supplier;
- Documents stating the legal right of concession and harvest;
- Documents indicating compliance with the tax, social security and environmental legislation of the country of harvest;
- Risk assessment procedures applied in the purchase of raw material from third parties.

Additionally, and as further evidence of the existence of established procedures aimed at demonstrating legality and sustainability of its products, Alpi SpA is able to provide certification against the following standards:

- Certificates FSC® SGSCH-COC-004194 and BV-COC-003195;
- OLB ("Origine et Légalité des Bois") Certification no. 090501 and no. 60441064 issued by Bureau Veritas; and,
- Certification N° IT16/0631 of Italian Poplar plantations issued by SGS.

To retain and confirm the above-listed certifications, Alpi SpA undergoes yearly surveillance audits.

In witness whereof,

Vittorio Alpi - CEO
Alpi S.p.A

A handwritten signature in black ink, appearing to read "V. Alpi".

Bureau Veritas Douala
Base Navale, Zone portuaire Sud
BP : 830, Douala-Cameroun
Tél : +237 699 50 31 04

BUREAU VERITAS
Certification



CERTIFICAT

Number: OLB-CERT/COC- 090501

Issued: 13th May 2019

Valid until: 12th May 2024

Bureau Veritas Certification certifies that the company:
Bureau Veritas certification certifie que l'entreprise :

GROUPE ALPICAM

*Alpi Pietro et Fils Cameroun SARL (ALPICAM)
Société des Grumes du Cameroun SA (GRUMCAM)
ALPICAM INDUSTRIES SARL*

BP : 2130 Douala-Cameroun

ensures the OLB products follow-up according to the Origine et Légalité des Bois[®]
registration system, in the following locations:

*assure le suivi des bois OLB en conformité avec le système d'enregistrement Origine et
Légalité des Bois[®], sur les sites suivants :*

Sites inclus dans le périmètre de certification

*Scierie de Mindourou (Région de l'Est Cameroun)
Parc de Rupture de Nylon-Cogefar (Douala-Cameroun)
Site de Mabanda (Bonabéri- Douala-Cameroun)*

for its activities concerning:

pour ses activités concernant :

**Négoce de grumes OLB (site de Mindourou et parc de rupture de Nylon-Cogefar) ;
Production de débités OLB (site de Mindourou et Mabanda) ; Production de placages et
contreplaqués OLB (Site de Mabanda).**

This company has been assessed and found to conform to the requirements of the:

Cette entreprise a été évaluée et jugée conforme aux exigences du :

Référentiel OLB : RF03 OLB CdC version 3.5

This certificate is valid for a 5 years period.

Le présent certificat est valable pour une durée de 5 ans.

Douala, 13 Mai 2019

The Bureau Veritas Douala General Administrator
L'Administrateur Général de Bureau Veritas Douala

Philippe DREAN

OLB - Origine et Légalité des Bois est une marque déposée par Bureau Veritas Certification, basée
sur l'évaluation des exigences du référentiel précisé ci-dessus.

OLB - Origine et Légalité des Bois (Timber origin and legality) is a Bureau Veritas Certification trademark, based on the
assessment of the requirements of the
standard that is defined above.

Ce certificat reste la propriété de Bureau Veritas Certification ; toutes copies ou reproductions et le certificat lui-même
doivent être renvoyés immédiatement sur demande.

This certificate remains the property of Bureau Veritas Certification, all copies or reproductions and the
certificate itself shall be immediately returned to our company on request.

Management office: Bureau Veritas Douala - BP 830 - Douala - CAMEROUN

Référence interne : 10752803



Brookside Veneers Ltd.

104 Melrich Road, Cranbury, NJ, 08512, United States of America

has been assessed and certified as meeting the requirements of

FSC™ Chain-of-Custody

The company was assessed against the following standards

FSC-STD-40-004 V3-1 – Chain of Custody Certification

FSC-STD-50-001 Requirements for use of the FSC trademarks by Certificate Holders

for the products detailed in the scope below:

Purchase of FSC Controlled Wood, FSC 100% and FSC Mix veneers, FSC Mix wood panels, and FSC 100% and FSC Mix bamboo plywood for grading and storage, including the application of edge bands and paper - backed veneer products, including some outsourcing - for shipping and sales of FSC Controlled Wood, FSC 100% and FSC Mix veneers, FSC Mix wood panels, and FSC 100% and FSC Mix bamboo plywood using the Transfer System.

This certificate is valid from 28 April 2025 until 26 April 2030 and remains valid subject to satisfactory surveillance audits.

Issue 4. Certified since 29 April 2010



Authorised by

Christian Kobel

SGS Société Générale de Surveillance SA

1, Place des Alpes, 1201 Geneva, Switzerland

t +41 (0)22 739 91 11 - www.sgs.com

The validity of this certificate shall be verified on <https://search.fsc.org>. For the full list of product groups covered by the certificate see <https://search.fsc.org>. This certificate itself does not constitute evidence that a particular product supplied by the certificate holder is FSC-certified [or FSC Controlled Wood]. Products offered shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC claim is clearly stated on sales and delivery documents. The certificate remains the property of SGS. The certificates and all copies or reproductions shall be returned or destroyed if requested by SGS.



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Self - Declaration
regarding FSC-POL-01-004
(Policy for the Association of Organizations with FSC)

The signing Organization is associated with the Forest Stewardship Council A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC. Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with

FSC as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

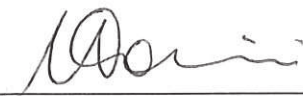
In addition, the signing Organization recognizes that the principles established by the International Labor Organization through the 1998 Declaration on Fundamental Principles and Rights at Work (the "Principles") serve to guide governments in the protection of the basic rights of workers without defining a uniform path for every nation to follow. Based upon these Principles, and consistent with applicable national law, rights, regulations, and administrative/judicial rules and procedures, the signing Organization shall respect:

- a) Freedom of association and the effective recognition of the right to collective bargaining;
- b) The elimination of all forms of forced or compulsory labor;
- c) The effective abolition of child labor; and
- d) The elimination of discrimination in respect of employment and occupation.

Modigliana, 06/12/2018

City, Date

ALPI spa – General Manager – Maini Eugenio



For the Organization

(Include the full name of the organization and representative, authorized signature and, if applicable, the organization's stamp)

Fundamental labor rights policy statement

The company ALPI S.p.A. recognizes the principles established by the International Labour Organization through the Declaration on Fundamental Principles and Rights at Work of 1998. These principles indicate the guidelines for protection of the fundamental rights of workers. On the basis of these principles and in compliance with European and national standards, the company makes a commitment to:

a) Abolish child labor and therefore to:

- not employ workers younger than the minimum age specified by law or by national or local regulations;
- not employ persons under the age of 18 years in dangerous or heavy labor; persons under the age of 18 can be present inside the company for purposes of training, in compliance with approved national regulations and laws;
- prohibit all forms of child labor in suppliers or connected organizations.

b) Eliminate any form of forced or compulsory labor, and therefore to:

- abolish all forms of forced labor;
- engage only in voluntary working relations based on mutual consent;
- not implement measures of forced labor relations;
- ensure defense of the worker in case of disagreements regarding labor practices.

c) Avoid any form of discrimination, and thus ensure:

- that there are no discriminations regarding access to opportunities for work or professional activity based on gender, face, language, religion, political views, union participation, personal and social conditions;
- equality of economic and regulatory treatment for equal jobs or professional activities, on the basis of the company's own ethical norms, national laws and individual and collective contracts.

d) Guarantee to workers the freedom to participate in labor unions and the freedom of the latter to formulate their own statutes and rules with the aim of ensuring effective rights of collective bargaining; therefore the company pledges to guarantee for workers:

- freedom of organization in unions and enlistment in unions;
- freedom to take part in legal activities related to training, participation and support of a union organization, without discrimination or punishment against workers who have exercised these rights;
- union authorization of representatives of workers and their right to negotiate union agreements;
- application in good faith of the stipulations of valid collective labor contracts.

Modigliana, 08/07/2021

ALPI S.p.A.
Director of Human Resources and Organization
Michele Ruotolo

Quality Policy

From the start of its activity, ALPI has put policies into place for the creation of products at the highest levels of technical excellence and quality.

This original vision and its successive evolutions have led to the making of projects of great aesthetic impact and outstanding design in the field of decorative wood surfaces. This has been a precise choice of competitive positioning, which has allowed the brand to embody an exclusive, unique identity.

The company has identified this as a path through which to respond to the needs and expectations of clients, demonstrated in the manufacture of high-quality products free of defects, constantly increasing the precision of the production process. Clients seek products of high quality and aesthetic perfection, but they also expect technical support in the design and use of products, with an increasing focus on environmental issues.

Hence the choice of using natural materials, ethically responsible processes and procedures, along with a growing commitment to sustainability, leading ALPI to source and utilize only raw materials with low environmental impact, along with processes that consume less energy, reduce waste and encourage operation in terms of the circular economy. This path also calls for great attention to human resources, in terms of involvement and professional growth.

ALPI S.p.A. is also engaged in a process of comprehension, sharing and transparency with the surrounding community, in compliance with the company's position of economic and ethical reference.

In particular, the company pursues:

- compliance with all the quality requirements applicable in its sector of activity and its products;
- compliance with all the standards of control, traceability and legality of sourcing of wood materials;
- environmental protection through reduction of emissions and of waste requiring disposal, and reduction of consumption of water and energy;
- research and development of products that are innovative in aesthetic and functional terms;
- constant improvement of the company's processes, to make them more precise and to reduce the costs of non-quality to a minimum;
- constant expansion of the offerings of products and services, and development of the best practices for their implementation;
- continuing personnel training.

ALPI S.p.A. has identified the model of the Quality Management System, in compliance with UNI EN ISO 9001:2015, as the tool to be applied for effective control, measurement and improvement of the company's processes.

The management of ALPI S.p.A. is committed to activation of the measures indicated in this Quality Policy statement, playing a role of leadership for their implementation, focusing on the satisfaction of clients and constant improvement of the Quality Management System.

Modigliana, 5 February 2025

CEO
Marco Solari



Environmental Policy

ALPI is aware that the company's sustainable success must be rooted in respect for the needs of the community and environment in which it works, in line with the evolution of society. On a par with economic and quality-related goals, sustainability based on social and environmental factors is a strong link in the value chain.

ALPI products have always been made in the city of Modigliana, in the province of Forlì-Cesena, in a social and environmental context traditionally favourable to the sustainable manufacturing of reconstituted wood. ALPI products bring aesthetically designed excellence to the entire world, along with corporate values rooted in local culture and respect for the environment.

Starting with the forests and cultivations it manages, mainly in Cameroon, ALPI is committed to preserving the environment from all forms of deterioration. It identifies risks in its production processes and mitigates the real and potential impact of these while considering the consequences of transporting raw material and finished product, and employees' travel between work and home. Such commitment starts in the responsible management of forest concessions in the Congo Basin, where Ayous grows, the main raw material used in production. The responsibility extends to the entire supply and production chain until Modigliana, where the water of the Marzeno stream that is used in the production process is purified and returned to the stream completely clean.

In accordance with a periodically reviewed context analysis, the company is committed to the following points in particular:

- Protecting the environment and preventing all forms of pollution.
- Complying with the law and all applicable environmental regulations, both national and local, specifically the content of the Autorizzazione Unica Ambientale granted by the City of Modigliana, and the other requisites underwritten by ALPI that are related to the company's environmental credentials. Examples are the European Union Eco-Management and Audit Scheme; the association policy of the Forest Stewardship Council (license number FSC-Coo4666); and the IWAY standard, edition 6.0 (the Ikea way of responsibly procuring products, services, materials and components).
- Respecting all norms of control, traceability and legality regarding the origin of wood materials.
- Working transparently in the environmental and social spheres, constantly aiming for excellence in the use of natural resources.
- Using wood from certified origins to guarantee the sustainable management of forests, and adopting the rules of low-impact wood extraction.
- Giving support to the ALPI subsidiaries in Cameroon to operate in full respect of the requisites required by Forest Stewardship Council certification with the label FSC® 100% in the ALPI forest concessions there.
- Researching and applying the best available technology to reduce emissions, waste, water and energy consumption.
- Continuously improving the ALPI environmental management system to elevate the company's environmental performance in terms of carbon footprint and the impact of products' life cycle.
- Adhering to the nascent Renewable Energy Community being established by the City of Modigliana by supplying data regarding energy consumption and making surfaces available for photovoltaic modules.
- Encouraging suppliers of goods and services to elevate their environmental performance and monitor the results.
- Redacting an annual analysis of the company's sustainability.



ALPI S.p.A. identifies the ISO 14001:2015 (an internationally agreed standard that sets out the requirements for an environmental management system) as a suitable tool by which to ensure the systemic oversight of its environmental responsibilities. Through this standard, ALPI responds to climate change while balancing its response with the requirements of the socio-economic context and contributing to the environmental pillar of sustainability. The leadership at ALPI is committed to putting into practice the guidelines of the present environmental policy to establish and periodically re-examine its environmental goals and achievements.

"ALPI confirms its commitment to advance the transparency and ethics of the corporate values, which sustain that quality of life is rooted in respect for people and the environment".
(Vittorio Alpi)

Modigliana, 5 February 2025

CEO
Marco Solari

A handwritten signature in blue ink, appearing to be 'M. Solari', written over a horizontal line.